Overview
In 2016, immigrants and refugees in the United States were catapulted to the center of policy debates. The United States Supreme Court issued a deadlocked decision in United States v. Texas, which halted the expansion of Deferred Action for Childhood Arrivals (DACA) and the creation of Deferred Action for Parents of Americans and Lawful Permanent Residents. This decision indefinitely put on hold two initiatives that would have allowed up to five million undocumented immigrants to apply for temporary work permits and protection from deportation. Meanwhile, the 2016 presidential campaign fueled racist and xenophobic vitriol, pitting immigrants and refugees against other vulnerable communities. The year culminated in an election outcome that plunged many immigrants and refugees into a state of profound fear and uncertainty, with threats of mass deportation, family separation, and rights violations looming large.

In this volatile immigration policy landscape, GCIR provided the thought leadership, technical assistance, educational programs, and resources that helped funders understand shifting conditions in the field and respond to emerging needs.

Funders relied on GCIR to keep pace with a rapidly changing policy environment throughout 2016 and shape their grantmaking strategies accordingly. GCIR brought urgent issues to the attention of funders and made sure they heard diverse perspectives and expert analysis from the field:

- **More than 1,000 funders** participated in three dozen webinars, regional briefings, and conference workshops
- **600 funders** stayed informed through our monthly e-newsletter
- **Countless others** utilized our vast online resource library, including research reports, funding recommendations, fact sheets, talking points, and infographics

With a bird’s eye view of the field, GCIR served as an indispensable intermediary that brought stakeholders together to learn and strategize across multiple issues, sectors, and geographies.

Our work helped funders understand how the presence of immigrants and refugees is intertwined with a multitude of other grantmaking priorities.

GCIR worked with a wide range of partners to uplift crosscutting issues. For example:

- In partnership with Workforce Matters, the National Skills Coalition, and Asset Funders Network, we engaged immigrant integration, workforce development, and asset building funders to improve economic opportunities for low-income immigrants and refugees.
- Working with public and private sector partners, GCIR launched an effort to achieve an accurate Census 2020 count in California, which will be essential to determining political representation and resource allocation for immigrants, refugees, and all historically undercounted populations.
- GCIR partnered with regional associations of grantmakers—and became a member of United Philanthropy Forum—to broaden our reach to local, regional, and state funders on issues that intersect with immigration.

In May, we hosted our **2016 National Convening, Stronger Together: Immigrants, Philanthropy, and the American Dream**, in Austin, Texas, bringing together the immigration field’s leading voices and advocates to provide funders with new tools, insights, and renewed enthusiasm to guide their immigrant- and refugee-related grantmaking. The convening drew 140 grantmakers from 27 states, Washington, D.C., and Mexico, 62 percent of whom were attending for the first time.

Holding the convening in Texas also enabled GCIR to deepen our engagement with funders in the Lone Star State. Most notably, a group of Texas funders committed to meeting regularly after the convening to discuss immigrant integration issues. Subsequently, GCIR partnered with Philanthropy Southwest to organize additional programs, including a Texas border learning tour.
GCIR’s Geographic Reach

GCIR engaged funders in traditional immigrant destinations and newer gateways. In 2016, we expanded our Delivering on the Dream (DOTD) initiative to 15 sites in 12 states and organized regional programs in 13 locations.

Statewide DOTD Site  Regional DOTD Site  National Webinars

GCIR Program Locations
Amelia Island, FL
Austin, TX
Clive, IA
Concord, NH
Lancaster, PA
Los Angeles, CA
Mexico
Philadelphia, PA
Portland, ME
San Diego, CA
San Francisco, CA
St. Petersburg, FL
Washington D.C.
Catalyze

Through GCIR’s well-established vehicles for funder collaboration, we organized funders around common values and gave funders new to immigrant-related grantmaking an easy point of entry as well as ready access to a network of peers, leading to greater dedicated resources, new synergies, and more coherent funding strategies.

The national Delivering on the Dream (DOTD) initiative makes grants to support community education and outreach, application assistance, legal services, advocacy, and organizing. Notably, in 2016:

$25 million raised to provide eligible immigrants with access to DACA and other immigration relief

600,000 low-income immigrants served

15 funding collaboratives established in 12 states

The California Immigrant Integration Initiative (CIII), formed in 2007, serves as a go-to forum where dozens of foundations learn, organize, and coordinate their grantmaking to support priority issues in the country’s most populous immigrant state. In 2016, CIII funders:
• Mobilized within days after the election to develop rapid response funding strategies
• Swiftly deployed resources to the areas of greatest need
• Launched a project to create safe learning environments for immigrant and refugee students in light of the post-election spike in hate incidents on school campuses

Rapid Response: In addition to deepening funder engagement on longstanding strategic priorities, GCIR catalyzed funder action in response to new and emerging issues. In the aftermath of United States v. Texas and again after the presidential election, GCIR spearheaded efforts to publicly reaffirm philanthropy’s commitment to immigrant and refugee communities.

With GCIR’s expert coordination and leadership, these funder networks are poised to harness philanthropy’s new and renewed interest in immigrant and refugee issues during these challenging times and sustain their support far into the future.

Funders joined GCIR for a learning tour in Mexico City and Tapachula to better understand the root causes and realities of migration from Central America and the larger global refugee crisis.
# Financial Overview

GCIR’s funders and members make possible the programs, resources, and services that we provide to philanthropy year after year.

### Revenues

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Dues and Contributions</td>
<td>$199,800</td>
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<tr>
<td>Grant Income</td>
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<td>Registration Fees</td>
<td>$92,575</td>
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<tr>
<td>Other Revenues</td>
<td>$7,263</td>
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<tr>
<td>Interest Income</td>
<td>$4,508</td>
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<tr>
<td>Loss on Disposal of Fixed Assets</td>
<td>($308)</td>
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<td><strong>Total Revenues</strong></td>
<td><strong>$1,800,488</strong></td>
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### Expenses

<table>
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<tr>
<th>Category</th>
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<tbody>
<tr>
<td>Program Services</td>
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<tr>
<td>Support Services</td>
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<td><strong>Total Expenses</strong></td>
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### Assets

<table>
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<th>Category</th>
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<tbody>
<tr>
<td>Cash and Equivalents</td>
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<tr>
<td>Investments</td>
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<td>Grants Receivable</td>
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<td>Prepaid Expenses</td>
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<td>Property and Equipment</td>
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<td>Deposits and Others</td>
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<tr>
<td><strong>Total Assets</strong></td>
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### Liabilities

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<td>Accounts Payable and Accrued</td>
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<tr>
<td>Expenses</td>
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<td><strong>Total Liabilities</strong></td>
<td><strong>$63,001</strong></td>
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</table>

### Increase in Net Assets

$240,448
Membership by Geographic Focus

- National: 27%
- Southwest and Mountain: 35%
- South including Texas: 12%
- Midwest: 10%
- Northeast: 14%
- Pacific Northwest: 2%

Membership by Funding Priorities

- Economic Justice: 3%
- Legal Services: 18%
- Rights and Justice: 18%
- Education: 12%
- Health: 9%
- Children, Youth and Families: 10%
- Citizenship/Civic: 15%
- Workforce Development: 5%
- Economic Development: 6%
- Refugees: 4%
GCIR’s staff has diverse skills, experience, and content expertise, including advanced degrees in social policy, social work, law, and human rights. Our senior management team has decades of combined experience in the philanthropic and non-profit sectors, in the fields of immigrant rights, social justice, economic justice, and refugee issues.

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Vice President

Caleb Beaudoin  
Executive Assistant

Althea Gonzalez  
Project Manager

Harmony Karp Hayes  
Director of Operations

Michael Kavate  
Research and Communications Coordinator

Stephanie Martinez  
Membership and Administrative Assistant

Daranee Petsod  
President

Camellia Rodriguez-SackByrne  
Program and Initiatives Manager

Aryah Somers Landsberger  
Director of Programs

Dianna Truong  
Development and Membership Manager

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