

Uniting Philanthropy in Polarizing Times

2018 Annual Report



VOTE

**KEEP
SHOWING UP**

**DON'T
DESPAIR
DOUBLE
DOWN**



Letter from the President

Dear Colleagues:

By all measures, 2018 was a tough year for GCIR and for every organization working on immigration. Through a relentless barrage of policy changes and toxic rhetoric, the federal administration continued its campaign against immigrants, refugees, and asylum seekers at our borders and in our communities. Its coordinated attack has consisted of three main strategies: 1) dehumanizing and demonizing immigrants through deceitful and destructive narratives; 2) forcing immigrants already here to leave through unilateral policy directives that increased enforcement, detention, and deportation; and 3) preventing would-be asylees, refugees, and immigrants from entering the country through extreme policies, including family separation and detention, drastic reductions in refugee admissions, and a radical overhaul of the public charge rule. Driven by racism, xenophobia, and hate, the administration's policies have sought to alter the face of our nation, dismantle our historical role as a beacon of hope and land of refuge, and undermine our pluralistic democracy.

GCIR mounted an all-out effort to galvanize philanthropic response. We provided consultation to 75 foundations that deployed more than \$15 million to address family separation. We organized a campaign, partnering with Northern California Grantmakers, that resulted in 67 philanthropic institutions submitting comments to the proposed public charge rule. We charged ahead to mobilize California funders to support a fair and accurate 2020 census count. And we strategized with funders on refugees and asylum seekers, criminalization of immigrants, and secondary trauma for service providers.

We maintained a high volume of work as well as a high standard of excellence despite significant transitions and reduced staff capacity in 2018. Upon my return from a three-month sabbatical, we bade farewell to three dear colleagues: Felecia Bartow, Camellia Rodriguez-SackByrne, and Bia Vieira. In the same timeframe, Aryah Somers Landsberger and Dianna Truong went on parental leave after the arrival of their sons (affectionately known as the GCIR twins, having been born hours apart).

External and internal challenges made 2018 a year of deep learning and reflection. Our experience taught us three important lessons:

1. In this hostile policy climate, working on immigration has never been more difficult. Mutual support and resilience are essential to weathering the toxic environment and organizational challenges.
2. With so much at stake, neither the field nor philanthropy can afford to focus solely on rapid response at the expense of long-term goals. Rather than attempt to address every urgent matter, we must be judicious and work on issues where we can activate funders to have the most impact.
3. After being marginalized for so long, immigration is now a front-and-center issue for philanthropy. To maximize our collective impact, we must have a powerful affirmative vision to guide philanthropic leadership and investment for the next ten years.

These lessons will guide GCIR's work in the coming year and beyond, as we tackle both new and familiar challenges in partnership with members, funders, and allies across the United States and the globe.

Sincerely,



Daranee Petsod

The administration's policies have sought to alter the face of our nation, dismantle our historical role as a beacon of hope and land of refuge, and undermine our pluralistic democracy.

Inform

IN 2018, adverse immigration policy developments continued to unfold at a staggering pace, with profound and far-reaching consequences for newcomers, their families and communities, and all Americans. Key issues and events included family separation and detention at the U.S.-Mexico border, the public charge regulation, the Central American migrant caravan, the midterm elections, and more. GCIR delivered the in-depth subject matter expertise that funders needed to make sense of complex issues and highly technical matters of law and policy. We offered monthly policy calls, five webinars, four regional briefings, 11 conference sessions, and dozens of co-sponsored programs—as well as issue briefs, funding recommendations, reports, and presentations. GCIR helped funders delve deeper than the news headlines, understand the implications for their grantmaking agendas, and identify the most impactful funding strategies.

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San Francisco, CA - June 30, 2018: Thousands of protesters in a "Families Belong Together" march to City Hall, protesting Trump's "Zero Tolerance" policy and the separation of more than 2,000 children from their parents and legal guardians. Sheila Fitzgerald / Shutterstock.com

Connect

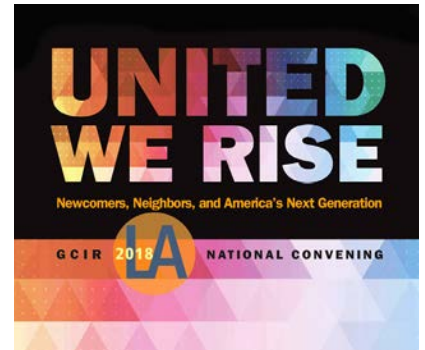
WITH the nation deeply divided and immigrants caught in the crosshairs, GCIR forged and facilitated the connection, solidarity, and unity—across issues, sectors, and geographies—that are needed to protect immigrant rights and advance equity for all.

In February, amid extraordinary national circumstances and at a time when the White House was announcing anti-immigrant policies almost weekly, **GCIR's 2018 Biennial National Convening, *United We Rise: Newcomers, Neighbors, and America's Next Generation***, brought together 235 funders from around the country to learn, strategize, and get inspired. The convening, held in Los Angeles, featured pioneering thought leaders and funders; presented a wide range of perspectives on philanthropy's role in addressing community needs and effecting social change; and emphasized collaboration across sectors and silos by including a diverse array of speakers, including representatives from faith communities, community groups, ethnic-based organizations, statewide coalitions, academia, law enforcement, local and state government, grassroots activist organizations, and youth movements.

Reflecting the times, the convening confronted the topics of justice, race, and equity head on, while also creating opportunities for funders from conservative regions of the country to discuss the obstacles they were facing. We challenged seasoned funders to push the boundaries in their grantmaking while also providing entry points for funders connecting immigrant and refugee issues to their own practice areas for the first time.



GCIR hosted our 2018 National Convening several weeks after the first anniversary of the Trump administration's inauguration. It was an opportune time for grantmakers to reflect on the previous year's developments, strategize for the road ahead, and reaffirm their commitment to immigrant and refugee communities in the face of the exclusionary policies and divisive rhetoric that dominated the national landscape.



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Connect

Last year, GCIR also launched three learning communities that illuminated the cross-cutting nature of immigration and provided dedicated spaces for funders to deepen their knowledge, build relationships, engage in peer learning, and identify funding strategies:

- **Funders' Working Group on Refugees and Asylum Seekers (FRAS)**
addresses issues facing refugees and asylum seekers in the United States and across the globe.
- **Immigrant Workforce Learning Community (IWLC)**
provides cross-sector learning at the intersection of immigration and workforce development.
- **Immigrant Belonging, Well-Being, and Trauma Funders Group (BeWell)**
examines mental health and holistic well-being, belonging, toxic stress, trauma, and resilience for immigrants, refugees, and asylum seekers—and the organizations that support them.



At a GCIR workshop, organized in partnership with Workforce Matters, funders learned about efforts to improve economic opportunity for low-income immigrant and refugee families by building skills and increasing access to education.



At GCIR's 2018 National Convening, funders explored how equity is being advanced in healthcare spaces and heard about emerging approaches to trauma-informed healing services for immigrants and refugees experiencing high levels of fear and anxiety.

Catalyze

GCIR not only kept philanthropy informed about fast-moving policy developments but also mobilized funders to mitigate their impact on vulnerable immigrant and refugee communities. The trajectory of funder engagement on any given issue—from getting informed to connecting with peers to taking action—took place on an expedited timeline. **Funders often progressed from learning about an issue, to joining a peer learning community, to making a grant within a matter of weeks. We moved funders to lend their voice—and deploy funds—in support of immigrants and refugees.**

With GCIR's guidance, 67 philanthropic institutions submitted public comments opposing the proposed changes to the “public charge” regulation that aimed to curtail family immigration by punishing low-income families for participating in health and social services for which they and their children are eligible.

When the administration adopted inhumane policies sanctioning the separation of thousands of parents and children seeking entry at the U.S.-Mexico border, GCIR helped funders understand the implications of the “crisis of sorrow,” recruited more than 200 philanthropic institutions to sign onto our joint statement, provided technical assistance to 75 foundations seeking to respond, and guided the deployment of \$15 million to the border.

As part of our broader civic engagement strategy, GCIR launched the **California Census 2020 Statewide Funders' Initiative** to engage funders in supporting efforts to achieve a fair and accurate Census 2020 count. The statewide table helped to increase census funding from three grants totaling \$250,000 in 2016 to 59 grants totaling \$9.5 million by the end of 2018.

GCIR also shared resources with funders and urged them to sign onto a joint foundation letter opposing the addition of a citizenship question to Census 2020. If allowed to go forward, the citizenship question would drive down response rates among hard-to-count populations, including immigrants of color, thereby undermining fair political representation. In California alone, an undercount would jeopardize \$71 billion in federal funding for critical services.*



Funders often progressed from learning about an issue, to joining a peer learning community, to making a grant within a matter of weeks.



GCIR helped funders understand the implications of the family separation policy and moved \$15 million to the border to address the humanitarian situation. Above: June 17, 2018: Children and juveniles detained in a wire mesh compartment, with sleeping mats and thermal blankets on floor. Photo provided by Customs and Border Protection to reporter on tour of detention facility in McAllen, Texas. Reporters were not allowed to take their own photos.

Left: Santo Domingo Ingenio, Oaxaca/Mexico, November 8, 2018: Honduran women and children fleeing poverty and gang violence in the second caravan to the U.S. sit in a dump truck taking them to their next stop. Vic Hinterlang / Shutterstock.com

*At the time of this publication, the U.S. Supreme Court has temporarily blocked the addition of a citizenship question to the 2020 census.

Catalyze

Two new Southern DOTD collaboratives were launched in late 2018: Georgia and Florida. We launched a third new collaborative in New Jersey, another state with high need and low funder engagement.



DOTD funders from across the country gathered for a strategy meeting at GCIR's 2018 National Convening in Los Angeles.

In 2018, GCIR's established funder networks—**Delivering on the Dream (DOTD)** and **the California Immigrant Integration Initiative (CIII)**—continued to bring new funders to the immigration space and engaged longstanding funders to build the immigrant rights and services infrastructure around the country.

As a result of GCIR's engagement of funders in the South, including a two-day funder meeting in Georgia in January 2018, two new Southern DOTD collaboratives were launched in late 2018: Georgia and Florida. We launched a third new collaborative in New Jersey, another state with high need and low funder engagement. By the end of 2018, DOTD comprised 23 collaboratives in 18 states working to advance the equity and inclusion of immigrants and refugees in their communities.

Our CIII funder table remained an important forum for catalyzing coordinated and collaborative grantmaking in the state with the largest immigrant population. This past year, we increased participation from Southern California funders.



On May 8, 2018, CIII funders gathered at the Napa Valley Community Foundation for a conversation on post-disaster workforce challenges and opportunities in Sonoma and Napa counties. Panelists shared their first-hand experiences of the devastating 2017 North Bay fires and the ways in which various programs and initiatives had responded to their communities' immediate needs. Nearly six months after the tragedy, they also shared what it would take to rebuild their communities.

2018 Partners

We wish to thank the following philanthropy-supporting organizations for partnering with us on programs, inviting us to share our knowledge and expertise with their members, and joining us in speaking out for immigrant communities.

AAPIP: Asian Americans/Pacific Islanders in Philanthropy
 ABFE: A Philanthropic Partnership for Black Communities
 Africa Grantmakers' Affinity Group
 Asian and Pacific Islander American Health Forum
 Asset Funders Network
 Associated Grant Makers
 Association of Baltimore Area Grantmakers
 Bay Area Workforce Funders Collaborative
 California Donor Table Fund
 Center for Disaster Philanthropy
 CHANGE Philanthropy
 Chesapeake Bay Funders Network
 Children, Youth & Family Funders Roundtable
 Closing the Women's Wealth Gap Initiative
 Colorado Association of Funders
 Community Foundation Sonoma County
 Confluence Philanthropy
 Connecticut Council for Philanthropy
 Connecticut Early Childhood Funder Collaborative, a project of Connecticut Council for Philanthropy
 Council of Michigan Foundations
 Council of New Jersey Grantmakers
 Council on Foundations
 Early Childhood Funders Collaborative
 EITC Funders Network
 Environmental Grantmakers Association
 Florida Philanthropic Network
 Forefront
 Funders for LGBTQ Issues
 Funders for Reproductive Equity
 Funders Together to End Homelessness
 Funders' Committee for Civic Participation
 Funders' Network for Smart Growth and Livable Communities
 Grantmakers Council of Rhode Island
 Grantmakers for Education
 Grantmakers for Effective Organizations
 Grantmakers in Health
 Grantmakers Income Security Taskforce
 Grantmakers of Oregon and Southwest Washington
 Health and Environmental Funders Network
 Hispanics in Philanthropy
 Houston Endowment
 Houston Immigration Legal Services Collaborative
 Human Rights Funders Network
 Justice Funders
 Minnesota Council of Foundations
 Napa Valley Community Foundation
 National Committee for Responsive Philanthropy

Neighborhood Funders Group
 Neighborhood Funders Group's Funders for Just Economy
 New Mexico Association of Grantmakers
 Northern California Grantmakers
 NY Funders Alliance
 Open Society Foundations National Security & Human Rights Campaign
 Peace and Security Funders Group
 PEAK Grantmaking
 Philanthropic Initiative for Racial Equity
 Philanthropy California
 Philanthropy for Active Civic Engagement
 Philanthropy Massachusetts
 Philanthropy Network Greater Philadelphia
 Philanthropy New York
 Philanthropy Northwest
 Philanthropy Ohio
 Philanthropy Southwest
 Pillars Fund
 Resource Generation
 San Diego Grantmakers
 Sillerman Center for the Advancement of Philanthropy
 Southeastern Council on Foundations
 Southern California Grantmakers
 Sustainable Agriculture & Food Systems Funders (SAFSF)
 The Center for Effective Philanthropy
 The Chapultepec Group & Camino Arts
 The Democracy Fund Special Project on Fostering a Just and Inclusive Society
 The Funders Network
 The Sillerman Center for the Advancement of Philanthropy
 United Philanthropy Forum
 Wise Philanthropy Institute
 Women Donors Network
 Women's Funding Network
 Workforce Matters

Thank you to our UndocuFund partners for providing critical assistance to thousands of people who lost homes, jobs, and wages in the 2017 Northern California fires.

Graton Day Labor Center
 North Bay Jobs with Justice
 North Bay Organizing Project

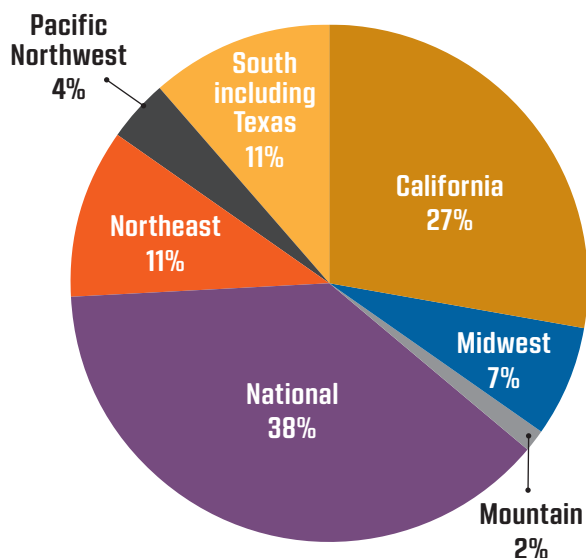
2018 Funders

GCIR's funders and members made possible the programs, resources, and services that we provided to philanthropy in 2018. Their generous support allowed us to weather another tumultuous year.

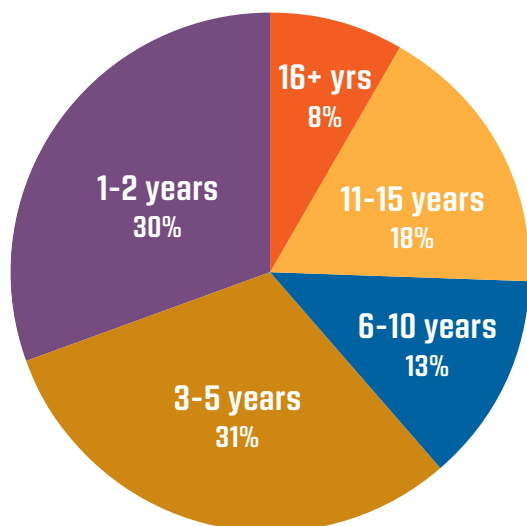
Annenberg Foundation
 Anonymous
 Blue Shield of California Foundation
 California Community Foundation
 Chavez Family Foundation
 Evelyn and Walter Haas, Jr. Fund
 Ford Foundation
 Four Freedoms Fund
 Heising-Simons Foundation
 James and Gretchen Sandler Philanthropic Fund
 Marin Community Foundation
 Open Society Foundations
 Orange County Community Foundation
 Silicon Valley Community Foundation
 The Annie E. Casey Foundation
 The California Endowment
 The California Wellness Foundation
 The Clowes Fund
 The Global Whole Being Fund
 The Grove Foundation
 The J.M. Kaplan Fund
 The James Irvine Foundation
 The JPB Foundation
 The Needmor Fund
 The New York Community Trust
 The San Francisco Foundation
 The Sapelo Foundation
 The Simmons Foundation
 Unbound Philanthropy
 Unitarian Universalist Veatch Program at Shelter Rock
 van Löben Sels/Rembe Rock Foundation
 W.K. Kellogg Foundation
 Weingart Foundation
 Y & H Soda Foundation
 Zellerbach Family Foundation

2018 Membership

Members by Geographic Focus



Members by Years of Membership



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*As of the date of this publication, these individuals have transitioned off of GCIR's staff. We miss them dearly and we wish to convey our heartfelt thanks for their valuable service, dedication to the mission, and warm camaraderie during their time with GCIR.

2018 Consultants

We could not have accomplished all that we did in 2018 under immense pressure without support from our stellar team of consultants.

Lina Avidan
Rebecca Carson
Alice Cottingham

Karen Escalante-Dalton
Sheila Chung Hagen
Suzette Brooks Masters



GCIR's staff of 11 planned and executed our 2018 National Convening for 235 funder participants in Los Angeles, California on February 27-March 1.



GCIR experienced significant transitions in the latter half of 2018. Our reduced but ever-resilient staff gathered for a planning and team-building retreat in November.



Photo: AxieBreenPhotography

Around the country, groups are holding events and conducting outreach to achieve a complete Census 2020 count. GCIR has been coordinating a statewide funder table to support such efforts in California, increasing census funding from \$250,000 in 2016 to \$9.5 million by the end of 2018.

**Grantmakers Concerned with
Immigrants and Refugees**

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